

Knowing Me The Pioneer

“Let’s do it differently!”



ME, MY TEAM, MY COMPANY

Worksheet



How to use this worksheet with your team



For Team Leaders planning a workshop:

1. Download and print the "Knowing Me" worksheets for your team.
2. Introduce the activity, explaining that the aim is to delve deeper into each person's work personality to promote understanding.
3. Ask each participant to reflect on their unique qualities.
4. Have everyone fill in the worksheet.
5. When everyone is done, facilitate a sharing session.

This is a fantastic opportunity to understand each other better and foster a more cohesive work environment.

For individuals completing this worksheet:

1. Be yourself. You are adding your own colour to this canvas.
2. Reflect on your work personality.
3. Be unapologetic in crossing out the examples that do not resonate with you, and add your responses in the space provided.
4. Once done, be ready to share your insights with the team.

Knowing Me: The Pioneer

	These are examples are a starting point. Cross out the ones that don't resonate with you.	Make this worksheet all about you. Add your own responses in the spaces below.
My contributions to a team	<ul style="list-style-type: none"> • Provide creative, out-of-the-box ideas and solutions • Adapt easily, keeping the team flexible and open • Encourage brainstorming and exploration of new approaches. 	
What I tend to overdo	<ul style="list-style-type: none"> • Get lost in ideas, losing focus on practical tasks. • Avoid commitment, keeping options open too long. • Overemphasise possibilities, neglecting immediate needs. 	
What I might overlook	<ul style="list-style-type: none"> • Structure and deadlines, focusing on future possibilities. • Concrete details and practical implementation. • The need for consistent follow-through on tasks. 	
What I need to be at my best	<ul style="list-style-type: none"> • Opportunities to innovate. • Autonomy and freedom to explore. • A flexible, dynamic environment. 	
What others do that can annoy me	<ul style="list-style-type: none"> • Push for rigid schedules or too much structure. • Resist change or stick to old methods. • Focus solely on short-term goals. 	
What I typically look like under stress or pressure	<ul style="list-style-type: none"> • Become scattered and overwhelmed by ideas. • Resist deadlines, avoiding commitment. • Move from task to task without completing them. 	
How I tend to deal with conflict	<ul style="list-style-type: none"> • Seek creative, flexible solutions. • Seek solutions that include all perspectives. • Delay resolution, hoping for an ideal solution. 	
My communication style	<ul style="list-style-type: none"> • Imaginative and future focused. • Encourage dialogue around possibilities. • Keep options open instead of deciding. 	





Knowing Me: The Pioneer



Situations your personality shines through.	How my personality typically shines through. Cross out the ones that don't resonate with you.	What you want others to know about your personality. Reflect on these situations and add your insights below.
My contributions to a team	<ul style="list-style-type: none">• I provide creative, out-of-the-box ideas and solutions.• I adapt easily, keeping the team flexible and open.• Encourage brainstorming and exploration of new approaches.	
What I tend to overdo	<ul style="list-style-type: none">• I get lost in ideas, losing focus on practical tasks.• I avoid commitment, keeping options open too long.• I overemphasise possibilities, neglecting immediate needs.	
What I might overlook	<ul style="list-style-type: none">• Structure and deadlines, focusing on future possibilities.• Concrete details and practical implementation.• The need for consistent follow-through on tasks.	
What I need to be at my best	<ul style="list-style-type: none">• Opportunities to innovate.• Autonomy and freedom to explore.• A flexible, dynamic environment.	
What others do that can annoy me	<ul style="list-style-type: none">• Push for rigid schedules or too much structure.• Resist change or stick to old methods.• Focus solely on short-term goals.	
What I typically look like under stress or pressure	<ul style="list-style-type: none">• I become scattered and overwhelmed by ideas.• I resist deadlines, avoiding commitment.• I move from task to task without completing them.	
How I tend to deal with conflict	<ul style="list-style-type: none">• I seek creative, flexible solutions.• I seek solutions that include all perspectives.• I delay resolution, hoping for an ideal solution to emerge.	
My communication style	<ul style="list-style-type: none">• I am imaginative and future-focused.• I encourage dialogue around possibilities and new ideas.• I keep options open instead of deciding.	