


The Auditor

Use this scoring key to see if candidates are a good team match.

Your team needs the Auditor

Interview Question	Very Poor (1)	Poor (2)	Acceptable (3)	Good (4)	Very Good (5)
1. Can you provide an example of a situation where your thorough, accurate, and exacting approach was essential in ensuring the quality and precision of a project or task? How did you ensure attention to detail, accuracy, and adherence to standards? What were the outcomes of your efforts in terms of achieving high-quality results?	<ul style="list-style-type: none"> Incomplete example of ensuring quality and precision in a project or task. Unclear on ensuring attention to detail, accuracy, and adherence to standards. No mention of outcomes in terms of high-quality results. Response lacks depth and understanding. 	<ul style="list-style-type: none"> Partially clear example, lacking details. Brief explanation of attention to detail, accuracy, and adherence to standards. Limited mention of outcomes without clear evidence of high-quality results. Response needs conciseness and evidence of achieved quality outcomes. 	<ul style="list-style-type: none"> Clear example of ensuring quality and precision in a project or task. Structured approach to attention to detail, accuracy, and adherence to standards. Mention of outcomes in achieving high-quality results, but lacking in-depth analysis. Response demonstrates a satisfactory understanding and effective communication. 	<ul style="list-style-type: none"> Detailed and compelling example of ensuring quality and precision. Highly structured process for attention to detail, accuracy, and adherence to standards. Evidence of achieving high-quality results, with some analysis of outcomes, and a strong understanding of complex ideas. 	<ul style="list-style-type: none"> Exceptional and engaging example of ensuring quality and precision. Sophisticated approach to attention to detail, accuracy, and adherence to standards. Clear evidence of achieving outstanding high-quality results, with in-depth analysis of outcomes and a strong understanding of complex ideas.
2. Some roles require a strong focus on facts and attention to detail. Can you share an example of a project or task where your fact-oriented approach played a critical role in ensuring accuracy and precision? How did you gather and verify information, and how did your attention to detail contribute to the overall success of the project or task?	<ul style="list-style-type: none"> Incomplete example of a fact-oriented approach and attention to detail. Unclear on gathering and verifying information. No mention of the impact on the success of the project or task. Response lacks depth and understanding. 	<ul style="list-style-type: none"> Partially clear example, lacking details. Brief explanation of gathering and verifying information. Limited mention of the impact without clear evidence. Response needs conciseness and evidence of contribution to success. 	<ul style="list-style-type: none"> Clear example of a fact-oriented approach and attention to detail. Structured approach to gathering and verifying information. Mention of the impact on project or task success, but lacking in-depth analysis. Response demonstrates a satisfactory understanding and effective communication. 	<ul style="list-style-type: none"> Detailed and compelling example of a fact-oriented approach and attention to detail. Highly structured process for gathering and verifying information. Evidence of the impact on the overall success of the project or task, with some analysis. Response showcases a strong understanding and effective communication of complex ideas. 	<ul style="list-style-type: none"> Exceptional and engaging example of ensuring quality and precision. Sophisticated approach to attention to detail, accuracy, and adherence to standards. Clear evidence of achieving outstanding high-quality results, with in-depth analysis of outcomes and a strong understanding of complex ideas.
3. Tell me about a time when you were responsible for auditing, scrutinising, or inspecting a process, system, or documentation. How did you approach the task, what methods or techniques did you employ, and what were the outcomes of your evaluation? How did your efforts contribute to enforcing standards, procedures, and control mechanisms within the organisation.	<ul style="list-style-type: none"> Incomplete example of auditing, scrutinising, or inspecting a process, system, or documentation. Unclear on the approach and methods employed. No mention of the outcomes or contribution to enforcing standards and procedures. Response lacks depth and understanding. 	<ul style="list-style-type: none"> Partially clear example, lacking some details. Brief explanation of the approach and methods used. Limited mention of outcomes without clear evidence of enforcement. Response needs conciseness and evidence of contributions. 	<ul style="list-style-type: none"> Clear example of auditing, scrutinising, or inspecting a process and methods employed. Mention of in-depth analysis of enforcement. Response demonstrates a satisfactory understanding and effective communication. 	<ul style="list-style-type: none"> Detailed and compelling example of auditing, scrutinising, or inspecting a process and methods employed. Highly structured and effective methods employ some analysis of enforcing standards and procedures. Response showcases a strong understanding and effective communication of complex ideas. 	<ul style="list-style-type: none"> Exceptional and engaging example of ensuring quality and precision. Sophisticated approach to attention to detail, accuracy, and adherence to standards. Clear evidence of achieving outstanding high-quality results, with in-depth analysis of outcomes and a strong understanding of complex ideas.



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How to objectively score and rank candidates

Equipped with your team's ideal candidate profile and interview questions, the next step is to score your candidates.



Use the table to score how well candidates respond to the interview questions provided in your ideal candidate profile.

Each candidate profile has a unique scoring key.

If you would like to assess the team again, or another one, you can hit the link below.

Use this tool to build higher-performing teams

[Click here to start again](#)

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<p>3. Tell me about a time when you were responsible for auditing, scrutinising, or inspecting a process, system, or documentation. How did you approach the task, what methods or techniques did you employ, and what were the outcomes of your evaluation? How did your efforts contribute to enforcing standards, procedures, and control mechanisms within the organisation.</p>	<ul style="list-style-type: none"> Incomplete example of auditing, scrutinising, or inspecting a process, system, or documentation. Unclear on the approach and methods employed. No mention of the outcomes or contribution to enforcing standards and procedures. Response lacks depth and understanding. 	<ul style="list-style-type: none"> Partially clear example, lacking some details. Brief explanation of the approach and methods used. Limited mention of outcomes without clear evidence of enforcement. Response needs conciseness and evidence of contributions. 	<ul style="list-style-type: none"> Clear example of auditing, scrutinising, or inspecting. Structured approach and methods employed. Mention of outcomes, but lacking in-depth analysis of enforcement. Response demonstrates a satisfactory understanding and effective communication. 	<ul style="list-style-type: none"> Detailed and compelling example of auditing, scrutinising, or inspecting. Highly structured and effective methods employed. Evidence of outcomes with some analysis of enforcing standards and procedures. Response showcases a strong understanding and effective communication of complex ideas. 	<ul style="list-style-type: none"> Exceptional and engaging example of auditing, scrutinising, or inspecting. Sophisticated approach and techniques used. Clear evidence of outcomes with in-depth analysis of enforcing standards and procedures. Response showcases outstanding understanding and precise communication of complex ideas.

This scoring key provides a method to evaluate a candidate's experience and potential to perform the types of work your team needs most.





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What now?

You can now identify, assess, and rank the right candidates for what your team truly needs. [Hire for higher performance!](#)

About the Author

Rudy Crous, CEO and Co-Founder, Compono.

As a Corporate Psychologist, Rudy has guided businesses on how to improve their company culture, competence and behaviours to help them excel in their mission and objectives. Passionate about people and intrigued by their relationship with work, Rudy saw a disconnect between the work cycle and human resources.

Traditional recruitment and internal development approaches weren't working, with both companies and individuals frustrated with the hiring process and people's expectations of career development. This led to Compono being born. Utilising technology to bring the best practice approaches, science and academia into the world of work.



Know who you are.
Get who you need.
Hiring for culture made easy.

Learn more at compono.com

