## Compono Hire



# For Hiring Managers that care about who they hire and how they work.

We believe there is no perfect candidate. Only the perfect candidate for you.



## Compono Hire

Quickly create job ads that <u>include business</u> <u>culture benchmarks</u>

<u>Automatically profile, match and rank</u> candidates using factual and objective data points.

View and manage the <u>optimal shortlist of talent</u> <u>for your culture and team</u>, not just the job.



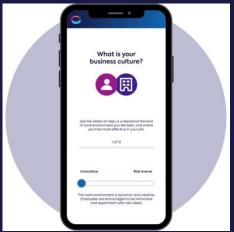
Corporate psychology meets hiring automation!



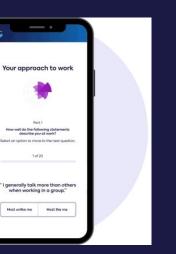
## Create a Hiring Benchmark

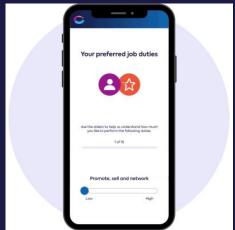
Match candidates <u>beyond</u> the traditional skills and qualifications









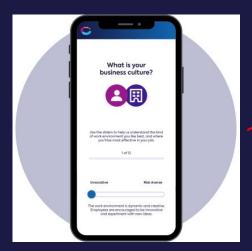


**Job Match** 



## Create a Hiring Benchmark

Import your culture benchmark directly from Compono Engage



Executive Chief Financial Officer Applied General job details Risk Averse @ Innovative @ Pre-screening questions **Culture Fit** Process Driven @ Outcomes Driven @ Job Fit Personality Fit Task Centered @ People Centered @ Qualifications and Certifications Fit Skills Fit Collectivist @ Individualist ® Finish Manage job Centralised Control @ Delegated Control @

Compono Engage

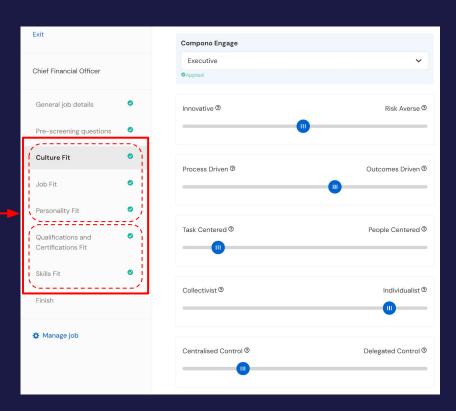
**Culture Match** 



## Create a Hiring Benchmark

Compono matches candidates based on:

Who they are
AND
How they work





## Candidates are automatically scored and ranked

... before you've opened a single resume!

